

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of the budget proposals and consider mitigating action.

<p><b>Name or Brief Description of Proposal</b></p>	<p>The aim of the Safe City Strategy is to reduce crime and keep people safe by working collaboratively with partners across the city.</p>
<p><b>Brief Service Profile</b></p> <p>The Southampton Safe City Partnership co-ordinates multi-agency action to improve lives and foster stronger communities by reducing crime, anti-social behaviour, alcohol misuse and supply, and the use and harm caused by drugs throughout the city. Partners include the five statutory authorities; Hampshire Constabulary, Southampton City Council, Hampshire Fire and Rescue, Probation Services and Southampton Clinical Commissioning Group.</p> <p>In addition, there are representatives from the Youth Offending Service, Southampton Voluntary Services and the Integrated Commissioning Unit. Progress is recorded against the Safe City Strategy and key actions are implemented by partners to help achieve our objectives</p> <p>The Community Safety Needs Assessment is published on an annual basis, and identifies areas of crime across the city. As a result, the objectives agreed by partners reflect the recommendations made in the latest needs assessment, to reduce crime and keep Southampton safe.</p>	
<p><b>Summary of Impact and Issues</b></p> <p>This strategy focuses on four priorities identified by the Partnership as key areas for tackling crime and offending citywide. They consist of:</p> <ul style="list-style-type: none"> <li>• Reducing crime, reoffending and antisocial behaviour;</li> <li>• Reducing the harm caused by drugs and alcohol;</li> <li>• Protecting vulnerable people; and</li> <li>• Reducing youth crime.</li> </ul> <p>As such, there are issues to consider while delivering this strategy, namely, the impact on people who have been a victim of crime or affected by it in some way, protecting vulnerable people who could be vulnerable to becoming a victim of crime, and those who offend who may have complex needs.</p>	

<b>Potential Positive Impacts</b>	
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Positive impacts will be the reduction of crime citywide, ensuring that Southampton is a safer place for people to live and work. This supports all of the council's priority outcomes, as it will support economic growth, ensure children and young people get the best start in life, help people in Southampton to live safe, healthy and independent lives, and ensure Southampton is an attractive and modern city where people are proud to live and work.	
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<b>Responsible Service Manager</b>	Felicity Ridgway – Service Lead: Policy, Partnerships and Strategic Planning
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<b>Date</b>	
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<b>Approved by Senior Manager</b>	Emma Lewis – Service Director: Intelligence, Insight and Communication
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<b>Date</b>	
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## Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
<b>Age</b>	One of the key themes of focus in the Safe City Strategy is to reduce youth crime and make Southampton a child-friendly city through restorative practices. Therefore, the strategy is mindful of how victimisation and offending can impact young people in early life.	The new Targeted and Restorative Service, incorporating the YOS and Education Welfare Service, will be working with agencies across the partnership to map existing restorative approaches, improve ways of working with families and ensure that child friendly approaches are adopted to improve accessibility and service outcomes.
<b>Disability</b>	Implementing the proposed changes to the strategy is expected to have a positive impact on community safety for all, whilst having due regard for removing or minimising discrimination against disadvantages suffered by people due to their protected characteristics.	N/A
<b>Gender Reassignment</b>		N/A
<b>Marriage and Civil Partnership</b>		N/A
<b>Pregnancy and Maternity</b>		N/A
<b>Race</b>	The majority of hate crimes nationally were race hate crimes (78%), 11% were sexual orientation related, 7% were religious hate crimes, 7% of hate crimes were disability related and 2% were transgender hate crimes. The strategy is expected to have a positive impact on community safety for all by encouraging victims of hate crime to report incidences through proper reporting centres. .	Southampton City Council and the Police continue to have a leading role in monitoring and reporting Hate crime, with the police developing 3 <sup>rd</sup> party reporting centres to ensure the level of reporting does not deteriorate.
<b>Religion or Belief</b>	Implementing the proposed changes to the strategy is expected to have a positive impact on community safety for all, whilst having due regard for removing or	N/A
<b>Sex</b>		N/A
<b>Sexual</b>		N/A

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
<b>Orientation</b>	minimising discrimination against disadvantages suffered by people due to their protected characteristics.	
<b>Community Safety</b>	The strategy's focus is to improve community safety and will therefore have a positive impact in this area.	N/A
<b>Poverty</b>	Begging and rough sleeping continue to be an issue in Southampton and it is important to support those with an addiction or who need help to find accommodation. However, aggressive begging and associated antisocial behaviour should be addressed with enforcement.	The council's Homelessness Outreach Team ensures support is available, engaging with people and encouraging them to make use of the city's relevant support services.
<b>Health and Wellbeing</b>	Substance misuse and dependency effects can have a societal impact, with some people who use substances problematically having links to criminal activity and a high number of offences committed whilst the offender is under the influence of alcohol.	The Drugs Strategy and Alcohol Strategy are in place with the underlining objective to reduce the harm caused by drugs and ensure that alcohol is consumed responsibly.
<b>Other Significant Impacts</b>	Implementing the proposed changes to the strategy is expected to have a positive impact on community safety for all, whilst having due regard for removing or minimising discrimination against disadvantages suffered by people due to their protected characteristics.	N/A